

# Equality and diversity monitoring form



As an employer, it is the aim of the Scottish Government to become an exemplar in the field of diversity and to broadly reflect the communities we serve. We also want to ensure that our job opportunities are open to all. To help us achieve this, it is important that we obtain accurate and complete data from every job applicant and employee.

All information gathered will be used only for the purposes of monitoring and collated data will never be published where there are numbers less than five to ensure that individuals cannot be identified.

Date of birth

Please select one category which best describes your national identity

Scottish	English	Welsh	Irish	British
Other	Prefer not to say			

If other, how would you describe your national identity?

Please select one category which best describes your ethnic origin

White British	Any other white background	Any mixed background
Indian	Pakistani	Bangladeshi
Chinese	Any other Asian background	Caribbean
African	Any other black background	Any other background
Prefer not to say		

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Please select one category which best describes your religion

None	Church of Scotland	Roman Catholic
Other Christian	Buddhist	Hindu
Muslim	Jewish	Sikh
Pagan	Prefer not to say	Another faith, belief or religion

Please select one category which best describes your sexual orientation

Bisexual	Gay man	Gay woman or lesbian
Heterosexual or straight	Prefer not to say	Other

## Disability

Do you have a health condition or disability?	Yes	No
Has it lasted or is it expected to last 12 months?	Yes	No
Does this have an adverse effect on your day-to-day activities?	Yes	No

Please select the category which best describes the nature of your health condition/disability?

Hearing impairment	Visual impairment	Speech impairment
Mobility	Physical coordination	Physical capacity
Severe disfigurement	Learning difficulties	Mental illness
Other	Prefer not to say	