

Work Plan from April 2025 to March 2026



Easy Read Part 1



About this document



This is an Easy Read document.





It is a plan for the work that **MACS** will do from April 2025 to March 2026.



MACS is short for the **Mobility** and **Access** Committee for Scotland.



Mobility and **access** mean travelling and getting around.



MACS is an organisation that works to make journeys easier for disabled people in Scotland.



The Scottish Government has asked MACS to look at transport and how disabled people can use transport.



It has asked MACS to give **Scottish Ministers** advice about disabled people using transport.



Scottish Ministers work for the Scottish Government.

Their job is to make **policies** better and make sure action happens.



Policies are documents that say what will happen.

What MACS wants to see happen



MACS wants disabled people in Scotland to be able to choose and enjoy their journeys easily.



MACS has policies which help with the Scottish Ministers policies.



MACS also makes things happen that help with the Scottish Ministers policies.

These things are called actions.

What MACS has been asked to do



The Scottish Government has asked MACS to do these 6 things.



1. To give advice to Scottish Ministers about:



 policies that affect disabled people when they travel



 laws that affect disabled people when they travel



 things happening that affect disabled people when they travel



2. To remember what disabled people think and have experienced, when MACS is giving advice to Scottish Ministers.



3. To tell disabled people about what is getting better with travel in Scotland.



4. To work closely with Scottish
Government and check that our work fits
well with other transport groups.



- 5. To talk to the organisations that are making things like:
 - timetables
 - services
 - vehicles
 - other things like paths, toilets,
 crossings, seating and information

And tell them what disabled people need.



6. To check our work and see how well we are doing.

5 things MACS is aiming to do from April 2025 to March 2026



These 5 aims are also called **objectives**.



MACS wants this work plan to follow these 5 objectives.





Objective 1

To make Scotland fairer, more accessible and leave no one out.





Objective 2

To make sure that having an accessible transport system is part of Scottish Government plans and paperwork.

3



Objective 3

To check that the Scottish Government is telling **public bodies** and local councils that they must keep to the laws and rules for making transport accessible.



Public bodies are organisations that give us services – like schools, hospitals and councils.



Objective 4

To speak up and ask more organisations to talk with MACS about their plans so that they get the best advice about accessibility.

This also includes spending money with organisations that will help accessibility.



Objective 5

When we write **reviews** of important travel plans – like the National Transport
Strategy – we will speak up for good changes to happen.



A **review** is a close look at something and writing about how well it is going.



We will also speak up for good ways to look after our environment. This is called **Just Transition**.



Just Transition means working to make sure that disabled people and their journeys are not left out of work on the climate crisis.



The **climate crisis** is the problem of our planet warming up too quickly.

This means our temperatures and weather patterns are changing too much too fast.

How MACS will do these 5 things



We will work in 5 teams called Workstreams.



We will ask some of our members to give expert advice on some of our projects.

They will be called Champions.



We will check that our work fits well with:

- the National Transport Strategy
- the First Minister's aims
- other Minister aims
- the Programme for Government

These are all Scottish Government plans and documents.

Our Workstreams and leaders will be:



- Rail this means journeys by train
- Leader Simon Watkins





- Ferries and Aviation this means journeys by boat, plane and helicopter
- Leader Anne Macleod



- Active Travel and Infrastructure –
 this means journeys by walking,
 wheeling and cycling
- Leader Susan Fulton



In this document, **infrastructure** means things like:

- pathways
- crossings
- signs



- Public and Community Transport –
 this means journeys by bus, tram and community vehicles
- Leader Lesley Macinnes



- Planning, Strategy and
 Engagement this means
 decisions, plans and the teams and
 people who take part
- **Leader** Lynn Pilkington



Please now read Part 2.

In this Easy Read document, we got the pictures from:

Page 14 ferry picture from CalMac Ferries



Page 15 signpost picture



all the other pictures